



# Project | SEARCH

The Greene County Project SEARCH Team:

*SOIN*Medical Center \*Greene County Career Center \*Greene County  
Developmental Disabilities \*Opportunities for Ohioan with Disabilities

December 4, 2014

# The Model

The Project SEARCH High School Transition Program is a unique, business led, one year school-to-work program that takes place entirely at the workplace. Total workplace immersion facilitates a seamless combination of classroom instruction, career exploration, and hands-on training through worksite rotations.



# The History

Developed at Cincinnati Children's Hospital & Medical Center in 1996, when the Director of Cincinnati Children's Emergency Department felt that, because the hospital served individuals with intellectual disabilities, it made sense they should commit to hiring people in this group.

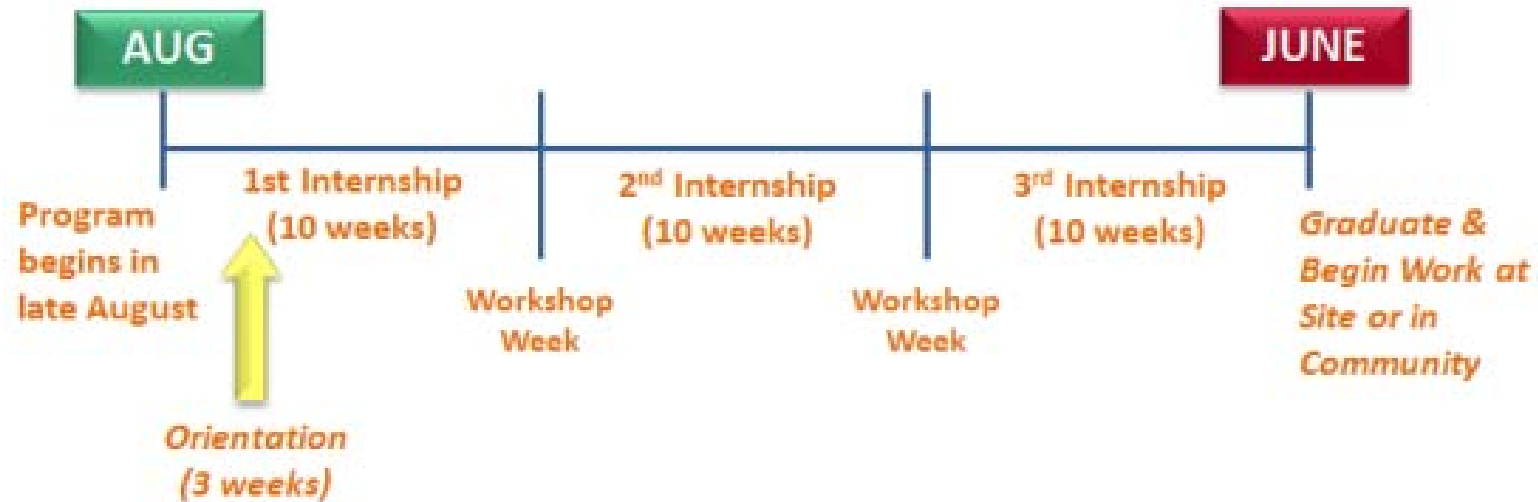


# The Goal

The goal for each participant is *competitive employment*. Project SEARCH provides real-life work experience combined with training in employability and independent living skills to help individuals with intellectual disabilities make successful transitions to employment.



# The Timeline



# The Partners

- [Greene County Career Center](#), Education: School District, Educational Service Center, etc.
- [Opportunities for Ohioans with Disabilities](#) (provider Vocational Rehabilitation (BVR))
- [Greene County Board of Development Disabilities](#) (provider of job coaching, job development, and long-term provider of extended services)
- [Soin Medical Center](#): Business (can begin planning before host business is identified)



# The Roles

## Partner

Greene County Career Center.

Developmental Disability Agency-

Opportunities for Ohioans with Disabilities.

SOIN Medical Center

## Personnel and Supports

Coordinator, Educational Instructor, curriculum, transportation, and supplies.

Provide case management, job coaching and job development.

Provides case management, long-term employment support for retention and career advancement

Business Liaison; provides classroom/ training room; internships sites; mentors, and the host of some marketing events.



# The Course of Study

1. Team Building
2. Getting Around the Workplace
3. Workplace Safety
4. Technology
5. Social Skills/Communication
6. Presentation Skills
7. Interviewing Skills
8. Money Management
9. Health and Wellness
10. Resume and Career Portfolio
11. Job Search Skills
12. Keeping a Job





# The GOAL

Successful job skills training with an opportunity for competitive employment in an integrated setting for each Project SEARCH intern.



# The Business

## SOIN MEDICAL CENTER

is a hospital within the Kettering Health Network:

200+ employees or associates

A cafeteria on site

A variety of jobs

Easy access within Greene County

Soin Medical Center is a business model that has partnered with Greene County Career Center to provide the Project SEARCH opportunity to potential graduates. The hospital policies apply to the interns as they do to the Kettering Health Network Staff. All hospital policies are upheld and enforced within the Project SEARCH Program.



# *Why Participate in Project SEARCH?*

- \*Accommodated environment
- \*Employability skills class
- \*Daily living skills training
- \*Job Internship rotations
- \*Job Specific mentor supervision
- \*Constructive supervisor evaluations
- \*Full time Job Coaches and a Job Developer
- \*Job placement assistance
- \*Extended service after completion of program



# Our Success



Project | SEARCH

**The SOIN Team *Working Together!!!***  
~to provide strong work skill training and future opportunities to young adults with disabilities.

